Gender Equality in Academia and Research

The GEAR Step-by-Step Guide

Step-by-Step Guide for establishing a Gender Equality Plan

- **Step 1: Getting started**
- **Step 2: Analysing and assessing the state-of-play in the institution**
- **Step 3: Setting up a Gender Equality Plan**
- **Step 4: Implementing a Gender Equality Plan**
- **Step 5: Monitoring progress and evaluating a Gender Equality Plan**
- **Step 6: What comes after the Gender Equality Plan?**