Gender budgeting

Step 2a: Revising support for gender equality based on thematic priorities and objectives

Projects grouped in one of the three categories – i.e. interventions directly linked to gender equality (100 %), interventions assumed to have a substantial positive impact (40 %), and interventions that might have a substantial positive impact on gender equality (0 %*) – should be assessed in more detail (qualitative approach). This assessment will review if, and how, the interventions support gender equality, based on the thematic priorities and objectives presented in EU policies related to gender equality. They can also be assessed vis-à-vis Member States’ national gender equality plan or policy. The following table should be used to assess whether or not a project supports these thematic priorities.

Please note: this step is also linked to selection criteria (see Tool 7). If gender-sensitive selection criteria are in place, these could be also used for this task.

Checklist for assessing whether or not a project supports thematic priorities and objectives
<table>
<thead>
<tr>
<th>Thematic priorities for gender equality</th>
<th>Relevant objectives in the Gender Equality Pact and Guidelines for the Employment Policies of Member States (14338/10)</th>
</tr>
</thead>
</table>
| Equal economic independence for women and men | ● Reduce the gender pay gap  
● Increase employment (and reduce segmentation)  
● Contribute to women’s education  
● Enhance work-life balance  
● Eliminate gender stereotypes  
● Reduce gender segregation in labour market  
● Support flexible working arrangements and family-related leave  
● Increase women’s entrepreneurship  
● Increase the accessibility and quality of childcare services  
● Support social inclusion  
● Increase the accessibility and quality of care facilities for other dependents  
● Fight the exclusion of, and poverty among, women  
● Support the protection of parents and carers |
| Equal pay for work of equal value | ● Increase women’s participation in decision-making positions and processes |
| Equality in decision-making | ● Support the prevention of, and protection from, gender-based violence  
● Support men’s and boys’ role in eradicating violence against women |
| Dignity, integrity and ending gender-based violence | ● Increase women’s entrepreneurship  
● Increase the accessibility and quality of childcare services  
● Support social inclusion  
● Increase the accessibility and quality of care facilities for other dependents  
● Fight the exclusion of, and poverty among, women  
● Support the protection of parents and carers |

Two important aspects should be considered about the thematic priority on ‘Dignity, integrity and ending gender-based violence’: 

1. Reduce the gender pay gap 
2. Increase employment (and reduce segmentation) 
3. Contribute to women’s education 
4. Enhance work-life balance 
5. Eliminate gender stereotypes 
6. Reduce gender segregation in labour market 
7. Support flexible working arrangements and family-related leave 
8. Increase women’s entrepreneurship 
9. Increase the accessibility and quality of childcare services 
10. Support social inclusion 
11. Increase the accessibility and quality of care facilities for other dependents 
12. Fight the exclusion of, and poverty among, women 
13. Support the protection of parents and carers

This thematic priority is not directly addressed in ESIF programmes for the 2014-2020 period. 

**Third Edition: September 2015 - October 2016 - April 2017 - April 2020**
This thematic priority includes a perspective broader than a simply focus on gender relations between women and men. It also considers dynamics within groups of women and within groups of men, taking into account other ‘intersectional’ socio-demographic characteristics such as age, socio-economic background, race, ethnicity, disability, location (rural/urban), sexual orientation (LGBT+, including lesbian, gay, bisexual, transgender and others), religion, etc. Ideally, all thematic priorities should consider an intersectional approach.

Footnotes

[1] These three tracking-categories refer to the 100 %, 40 % and 0 %* (i.e. 0 % or 40 %) weighted tracking categories. Projects linked to interventions that are gender-unaware (0 %) should be excluded from this detailed assessment at the project level.